

Qualifications: D.Phil. University of Oxford, 2001 (Sociology)
M.Sc. London School of Economics (LSE), 1995 (Sociology)
B.A. (Hons). Trinity College Dublin, 1989 (Sociology & English Lit.)

Current position: Since 2015, Associate Research Professor, the Economic and Social Research Institute; Adjunct Professor (Sociology) Trinity College. Senior Research Fellow at the Centre for the Analysis of Social Exclusion (CASE) at LSE. Joint co-ordinator Social Inclusion and Equality & Migration, Integration & Demography research areas. Senior Research Advisor for the European Migration Network Ireland.

Previous Positions: 2008 - 2015: Senior Research Officer, ESRI, Dublin
2004 – 2007: Research Officer, ESRI, Dublin
2003 - 2004: Research Officer at the at the Max Planck Institute for Human Development, Berlin (MPIB)
2001- 2003 Post-doctoral Research Fellow at the MPIB Berlin

METRICS: Citations 4,459, H-Index 36, i-10 index 80 (Google scholar, October 2022)

JOURNAL ARTICLES:

- McGinnity, F. McMullin, P., Murray, A., Russell, H. and Smyth, E. (2022) Understanding differences in children's reading ability by social origin and gender: The role of parental reading and pre- and primary school exposure in Ireland, *Research in Social Stratification and Mobility*. Available online: <https://doi.org/10.1016/j.rssm.2022.100729>
- Creighton, M., Gusciute, E. and McGinnity, F. (2022) Austerity, Short-term Economic Recovery and Public Perception of Immigration in Ireland. *Society*: 59 (4).
- Creighton, M., McGinnity, F. and Fahey, E. (2022) Overstating your welcome: Immigration, in-group preference and tolerance in Ireland. *International Migration Review* doi.org/10.1177/01979183211054806
- Timmons, S., McGinnity, F., Belton, C., Barjakova, M and Lunn, P. (2020) It depends on how you ask: measuring bias in population surveys of compliance with COVID-19 public health guidance. *Journal of Epidemiology and Community Health*. doi.org/10.1136/jech-2020-215256
- McMullin P., McGinnity, F., Murray, A. and Russell, H. (2020). 'What you do versus who you are: home learning activities, social origin and cognitive skills among young children in Ireland' *European Sociological Review*. doi.org/10.1093/esr/jcaa012

- Fahey, E, McGinnity, F., and Grotti, R. (2019) Irish attitudes to Muslim Immigrants. *The Economic and Social Review*. 50 (3).
- Russell, H., McGinnity, F. and O'Connell, P. J. (2017) 'Gender Equality in the Irish Labour Market 1966-2016: Unfinished Business?' *The Economic and Social Review*. 48 (4).
- McGinnity, F. and Gijsberts, M. (2017) 'The experience of discrimination among newly arrived Poles in Ireland and the Netherlands', *Ethnic and Racial Studies*. DOI: 10.1080/01419870.2017.1332376.
- McGinnity, F. and Kingston, G. (2017) An Irish Welcome? Changing Irish Attitudes to Immigrants and Immigration: The Role of Recession and Immigration. *The Economic and Social Review*, 48 (3).
- McGinnity, F. and Gijsberts, M. (2016) A threat in the air? Perceptions of group discrimination in the first years after migration: Comparing Polish Migrants in Germany, the Netherlands, the UK and Ireland. *Ethnicities*, Vol. 16, No. 2.
- Kelly, E., Kingston, G., Russell, H. and McGinnity, F. (2016) 'The Equality Impact of the Employment Crisis' *Journal of the Statistical and Social Inquiry Society of Ireland.*, Vol. XLIV.
- Kingston, Gillian; McGinnity, Frances; O'Connell, Philip J (2015) 'Discrimination in the Labour Market: Nationality, Ethnicity and the Recession', *Work, Employment and Society*, 29 (2), pp 213-232.
- Russell, H. and McGinnity, F. (2014) Under Pressure. The Impact of Recession on Employees in Ireland. *British Journal of Industrial Relations*. [Volume 52, Issue 2](#), pages 286–307.
- Darmody, M., Byrne, D. & McGinnity, F. (2014) 'Cumulative disadvantage? Educational careers of migrant students in Irish secondary schools', *Race Ethnicity and Education*, Vol. 17, No. 1, 2014, pp.129-15.
- McGinnity, F. and Lunn, P. (2011) 'Measuring Discrimination Facing Ethnic Minority Candidates: An Irish Experiment'. *Work, Employment and Society*. Vol 25, No 4, December 2011, pp.693-708.
- Byrne, D., McGinnity, F., Smyth, E., Darmody, M., (2010) 'Immigration and School Composition in Ireland' *Irish Educational Studies*, Vol 29 No. 3, pp.271-288.
- McGinnity, F. and Whelan, C. T. (2009) 'Reconciling Work and Family Life. Evidence from the European Social Survey'. Editorial essay in a special issue of *Social Indicators Research*, Vol. 93, No.3: 433-444.
- McGinnity, F. and Calvert, E. (2009) 'Work-life Conflict and Social Inequality in Western Europe'. in *Social Indicators Research*, Vol. 93, No.3: 489-508.
- McGuinness, S., McGinnity, F. and O'Connell, P. J. (2009) 'Changing returns to education during a boom? The case of Ireland' in *Labour*, Vol. 23, No. 1.
- Russell, H., O'Connell, P.J. and McGinnity, F. (2009) 'The Impact of Flexible Working Arrangements on Work-life Conflict and Work Pressure in Ireland.' Special Issue of *Gender, Work and Organization*, 'Work/Life Balance: A Matter Of Choice?' Vol. 16, No. 1: 73-97. (shortlisted for a prize for excellent work-family research)
- McGinnity, F. & Russell, H. (2007) 'Work Rich, Time Poor? Time Use of Men and Women in Ireland.' *Economic and Social Review*, Vol. 38, No. 3. [co-lead author]
- McGinnity, F. and McManus, P. (2007) 'Paying the price for reconciling work and family life. Comparing the wage penalty for mother's part-time work in Britain, Germany and the United States.' *Journal of Comparative Policy Analysis on*

- ‘Work-Family Reconciliation Policies in High-Employment Economies: Policy Designs and their Consequences’, edited by Janet Gornick. Vol. 9, No. 2.
- Gash, V. and McGinnity, F. (2007) ‘Fixed-term Contracts – the new European inequality? Comparing West Germany and France.’ *Socio-Economic Review*, Vol. 5, No. 3.
- Mertens, A., Gash, V. and McGinnity, F. (2007) The cost of flexibility at the margin. Comparing the wage penalty for fixed-term contracts in Germany and Spain using quantile regression. *Labour: Review of Economics and Industrial Relations*. Vol. 21, No. 4.
- McGinnity, F., Mertens, A. and Gundert, S. (2005) ‘A Bad Start? Fixed-term Contracts and the Transition from Education to Work in West Germany’, *European Sociological Review*, Vol. 21, No. 4.
- Mertens, A. and McGinnity, F. (2005) ‘A “Two-Tier” Labour Market for Fixed-Term Jobs? Evaluating Evidence from West Germany Using Quantile Regression.’ *Schmoller’s Jahrbuch*, Vol 75, No 1.
- Mertens, A. and McGinnity, F. (2004) “Wages and Wage Growth of Fixed-Term Workers in East and West Germany”, *Applied Economics Quarterly*, Vol. 50, No. 2.
- McGinnity, F and Hillmert, S. (2004) ‘Persisting class inequality? Comparing class-specific unemployment in early working life in Britain and West Germany.’ *European Societies*, Vol. 6, No. 3.
- McGinnity, F. (2002) “The labour force participation of the wives of unemployed men. Comparing Britain and West Germany using longitudinal data”, *European Sociological Review*, Vol. 18, No. 4. (won a prize awarded by the German Institute for Economic Research)
- O’Connell, P. J. and McGinnity, F. (1997) “What works, who works? The impact of active labour market programmes on the employment prospects of young people in Ireland”, *Work, Employment and Society*, December 1997.

BOOKS (INCLUDING PEER-REVIEWED ESRI REPORTS)

- McGinnity, F., Privalko, I., Russell, H., Curristan, s., Stapleton, A. and Laurence, J. (2022) *Origin and Integration: Housing and Family among migrants in the 2016 Irish Census*. Dublin: ESRI /Dept of Children, Equality, Disability, Integration, Youth.
- Darmody, M., F. McGinnity and H. Russell (2022). *Children of Migrants in Ireland: How are they faring?* ESRI Research Series No. 134. Dublin: ESRI.
- McGinnity, F., Quinn, E., McCullough, E., Enright, S. and Curristan, S. (2021) *Measures to combat racial discrimination and promote diversity in the labour market: a review of evidence*. Dublin: ESRI /Dept of Children, Equality, Disability, Integration and Youth.
- Russell, H., Privalko, I., McGinnity, F. and Enright, S. (2021) *Monitoring Adequate housing in Ireland*. Dublin: ESRI/Irish Human Rights and Equality Commission. <https://doi.org/10.26504/bkmnext413>
- McGinnity, F., Russell, H., Privalko, I. and Enright, S. (2021) *Monitoring Decent Work in Ireland*. Dublin: ESRI/Irish Human Rights and Equality Commission. <https://doi.org/10.26504/bkmnext414>

- Enright, S. McGinnity, F., Privalko, I. and Russell, H. (2020) COVID 19 and non-Irish nationals in Ireland. Dublin: ESRI /Department of Children, Equality, Disability, Integration and Youth.
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- Arnold, S., E. Quinn, S. Groarke, F. McGinnity and Christina Durst (2019). Policy and Practice Targeting the Labour Market Integration of Non-EU Nationals in Ireland. Dublin: ESRI/EMN.
- Fahey, É., McGinnity, F., and Quinn, E. (2019) Data for Integration: Gaps, Challenges and Opportunities. Dublin: ESRI/Department of Justice and Equality.
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- Russell, H., McGinnity, F., Fahey, É. and Kenny, O. (2018) Maternal employment and the cost of childcare In Ireland. Research Series No. 73. Dublin: ESRI.
- McGinnity, F., R. Grotti, H. Russell and É. Fahey (2018). Attitudes to Diversity in Ireland. Dublin: Economic and Social Research Institute and Irish Human Rights and Equality Commission, Research Series.
- McGinnity, F., Grotti, R., Kenny, O. and Russell H. (2017) Who experiences discrimination in Ireland? Evidence from the QNHS Equality Modules. Dublin: ESRI/The Irish Human Rights and Equality Commission.
- Barrett, A., McGinnity, F. and Quinn, E. (eds) (2017) Monitoring Report on Integration 2016. Dublin: ESRI/The Department of Justice and Equality.
- Watson, D., Kenny, O., McGinnity, F. (2017) A Social Portrait of Travellers in Ireland. Dublin: ESRI.

- Russell, H., Kenny, O., McGinnity, F. (2016) *Childcare and socio-emotional outcomes at Age 5*. Dublin: ESRI.
- McGinnity, F., Russell, H. and Murray, A. (2015). *Non-Parental Childcare and Child Cognitive Outcomes at Age 5*. Dublin: The Stationery Office.
- McGinnity, F., Quinn, E., Kingston, G. and O'Connell, P.J. (2014) *Annual Monitoring Report on Integration 2013*. Dublin: ESRI/Integration Centre.
- McGinnity, F., Russell, H., Watson, D., Kingston, G. and Kelly, E. (2014) *Winners and Losers? The Equality Impact of the Great Recession in Ireland*. Dublin: Equality Authority/ESRI.
- Russell, H., McGinnity, F. and Kingston, G. (2014) *Gender and the Quality of Work: From boom to recession*. Dublin: Equality Authority/ESRI.
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- McGinnity, F. Quinn, E., Kingston, G. and O'Connell, P.J. (2012) *Annual Monitoring Report on Integration 2011* Dublin: ESRI/Integration Centre.
- Russell, H. and McGinnity, F. (2011) *Workplace Equality in the Recession? The Incidence and Impact of Equality Policies and Flexible Working*. Dublin: Equality Authority/ESRI.
- McGinnity, F. Quinn, E., O'Connell, P.J. and Donnelly, N. (2011) *Annual Monitoring Report on Integration 2010*. Dublin: ESRI/Integration Centre.
- Bond, L., McGinnity, F. and Russell, H. (2010) (eds) *Making Equality Count: Irish and International Research Measuring Equality and Discrimination*. Dublin: Liffey Press.
- Russell, H., McGinnity, F., Callan, T. and Keane, C. (2009) *A Woman's Place? Female Participation in the Irish Labour Market*. Dublin: Equality Authority/ESRI.
- Smyth, E., Darmody, M., McGinnity, F. & Byrne, D. (2009) *Adapting to Diversity: Irish Schools and Newcomer Students*. Dublin: ESRI/Department of Education.
- McGinnity, F., Nelson, J., Lunn, P. and Quinn, E. (2009) *Discrimination in Recruitment: Evidence from a field experiment*. Dublin: Equality Authority/ESRI.
- O'Connell, P. J. and McGinnity, F. (2008) *Immigrants at Work: Nationality and Ethnicity in the Irish Labour Market*. Dublin: Equality Authority/ESRI.
- McGinnity, F. and Russell, H. (2008) *Gender Inequalities in Time Use: The Distribution of Caring, Housework and Employment Among Women and Men in Ireland*. Dublin: Equality Authority/ESRI. [lead author]
- Russell, H., Quinn, E., O'Riain, R., and McGinnity, F. (2008) *The Experience of Discrimination in Ireland. Analysis of the QNHS Equality Module*. Dublin: Equality Authority/ESRI.

- McGinnity, F., O'Connell, P., Quinn, E and Williams, J. (2006) *Migrants' Experience of Racism and Discrimination in Ireland*. Dublin: ESRI. [lead author]
- McGinnity, F., Russell, H., Williams, J. and Blackwell, S. (2005) *Time-Use in Ireland, 2005: Survey Report*. Dublin: ESRI.
- McGinnity, F. (2004) *Welfare for the unemployed in Britain and Germany: Who Benefits?*, Cheltenham: Edward Elgar.
- O'Connell, P. J. and McGinnity, F. (1997) *Working Schemes? Active Labour Market Policy in Ireland*, Aldershot: Ashgate.

BOOK CHAPTERS

- McGinnity F. (2021) *Work-Life Conflict in Europe*. In: Maggino F. (eds) *Encyclopedia of Quality of Life and Well-Being Research*. Springer, Cham.
https://doi.org/10.1007/978-3-319-69909-7_3727-2.
- McGinnity, F. and Darmody, M. (2019) 'Immigrant-origin children and the education system' in Fanning, B. and Michael, L. (eds) *Immigrants as outsiders in the two Irelands*. Manchester: Manchester University Press.
- Eichhorst, W. and Portela de Souza, A. with Pierre Cahuc, Didier Demazière, Colette Fagan, Nadya Araujo Guimarães, Huiyan Fu, Arne Kalleberg, Alan Manning, Frances McGinnity, Hillel Rapoport, Phil Scranton, Johannes Siegrist, Kathleen Thelen, Marie- Anne Valfort, Jelle Visser 2018 'Good jobs for all? The future of work' chapter 7 *International Panel on Social Progress*.
- McGinnity, F., McMullin, P., Murray, A. and Russell, H. (2017). 'Social Inequality in Cognitive Outcomes in Ireland: What is the role of the home-learning environment and childcare?' In Blossfeld, H.-P., Kulic, N., Skopek, J., and Triventi, M. (Eds.), *Childcare, Early Education and Social Inequality: An international perspective*. Cheltenham, UK and Northampton, MA, USA: Edward Elgar Publishing.
- Murray, A., McGinnity, F. and Russell (2016) 'Inequalities in access to early care and education in Ireland'. In Williams, J., Nixon, E., Smyth, E. and Watson, D. *Cherishing all the children equally?* Dublin: Oaktree Press.
- Darmody, M., McGinnity, F. and Kingston, G. (2016) 'The experiences of migrant children in Ireland'. In Williams, J., Nixon, E., Smyth, E. and Watson, D. *Cherishing all the children equally?* Dublin: Oaktree Press.
- McGinnity and Russell (2015) *Work-life Balance, Working Conditions and the Great Recession*, in Ó Riain, S., Ciccio, R., Flaherty, E., and Behling, F. *The Changing Worlds and Workplaces of Capitalism*. Basingstoke: Palgrave Macmillan.
- McGinnity, F. (2014) '*Work-life conflict in Europe*'. In: Michalos AC (Ed.). *Encyclopedia of Quality of Life and Well-Being Research*. Dordrecht, Netherlands: Springer, pp. 7233-7236.
- McGinnity, F. and Russell, H. (2013) 'Work-family conflict and Economic Change' in Gallie, D. (ed). *Economic Crisis, Quality of Work and Social Integration: The European Experience*. Oxford: OUP.
- Russell, H., Watson, D. and McGinnity, F. (2013) 'Unemployment and Subjective Well-being' in Gallie, D. (ed). *Economic Crisis, Quality of Work and Social Integration: The European Experience*. Oxford: OUP.
- Darmody, M., Smyth, E., Byrne, D., McGinnity, F., (2011) 'New school, New System: The Experiences of Immigrant Students in Irish Schools' Z. Bekerman & T.

- Geisen, (eds.), in *Migration, Minorities, and Learning - Understanding Cultural and Social Differences in Education*. Dordrecht: Springer.
- McGinnity, F., Nelson, J., Lunn, P. and Quinn, E. (2010) 'Are Eamon and Eithne More Employable than Hardeep and Heike? Evidence from a Field Experiment in Ireland', in Bond, L., McGinnity, F. and Russell, H.(eds) *Making Equality Count: Irish and International Research Measuring Equality and Discrimination*. Dublin: Liffey Press.
- Russell, H., McGinnity, F., Quinn, E. and King O'Riain, R. (2010) 'The Experience of Discrimination in Ireland: Evidence from Self-Report Data' Bond, L., McGinnity, F. and Russell, H.(eds) *Making Equality Count: Irish and International Research Measuring Equality and Discrimination*. Dublin: Liffey Press.
- Bond, L., McGinnity, F. and Russell, H. (2010) 'Introduction: Making Equality Count' in Bond, L., McGinnity, F. and Russell, H.(eds) *Making Equality Count: Irish and International Research Measuring Equality and Discrimination*. Dublin: Liffey Press.
- McGinnity, F., Russell, H and Smyth, E. (2007) 'Gender, Work-life balance and quality of life' in Fahey, T., Russell, H. and Whelan, C. *Best of Times? The Social Impact of the Celtic Tiger*. Dublin: IPA.
- Hughes, G. McGinnity, F. O'Connell, P. and Quinn, E. (2007) 'The Impact of Immigration' in Fahey, T., Russell, H. and Whelan, C. *Best of Times? The Social Impact of the Celtic Tiger*. Dublin: IPA.
- Mertens, A. and McGinnity, F. (2005) *Einkommensverluste durch befristete Beschaeftigung? Ein Ueberblick ueber den Stand der Debatte in Deutschland*. In Kronauaer, M. and Linne, G. *Flexicurity. Die Suche nach Sicherheit in der Flexibilitaet*. Berlin: Edition Sigma.
- McGinnity, F. (2004) „Armut unter Arbeitslosen in Großbritannien und Deutschland“ In Gangl, M. and Kupka, P. *Arbeitsmarktpolitik und Strukturwandel. Beiträge zur Arbeitsmarkt und Berufsforschung*. Nürnberg: IAB.
- McGinnity, F. and Mertens, A. (2004) „Befristete Verträge und Berufseinstieg“ in Hillmert, S. and Mayer, K.U. (eds.) *Geboren 1964 und 1971. Neuere Untersuchungen zu Ausbildungs- und Berufschancen in Westdeutschland*. Wiesbaden: Westdeutscher Verlag.
- O'Connell, P.J., McGinnity, F., & Russell, H. (2003). "Working time flexibility in Ireland" in O'Reilly, J. (ed.) *Regulating Working Time Transitions in Europe*, Cheltenham: Edward Elgar.
- O'Connell, P.J., & McGinnity, F. (2002) "Active labour market policies, market orientation, and gender: findings for young people in Ireland" in Schömann, K. & O'Connell, P.J. (eds.) *Education, Training and Employment Dynamics: Transitional Labour Markets in the European Union*, Cheltenham: Edward Elgar.
- Whelan, C. and McGinnity, F. (2000) "Unemployment and satisfaction: a European analysis" in Gallie, D. and Paugam, S. (eds.) *Welfare Regimes and the Experience of Unemployment in Europe*. Oxford: Oxford University Press.

RESEARCH AND POLICY BRIEFS, WORKING PAPERS AND OTHER PUBLICATIONS

- Watson, D. and McGinnity F. (2021) Submission on Traveller Employment and Labour Market Participation. Joint Committee on Key Issues affecting the Traveller Community. April 2021.
- McGinnity, F. (2021) Work-life conflict in Europe in Social Europe <https://socialeurope.eu/work-life-conflict-in-europe>.
- McGinnity, F. (2021) Work-life conflict in Europe. ESRI Research Bulletin 2021/01.
- Timmons, S., McGinnity, F., Belton, C., Barjakova, M and Lunn, P. (2020) How much do survey estimates of compliance with COVID-19 advice depend on how the question is asked? ESRI Research Bulletin 2020/27.
- McMullin P., McGinnity, F., Murray, A. and Russell, H. (2020) What You Do Versus Who You Are: Home-Learning Activities, Social Origin and Cognitive Skills among Young Children in Ireland. ESRI Research Bulletin 2020/20.
- Russell, H. and McGinnity, F. (2018) Submission on the Role of Women in Irish Society. Joint committee on Justice and Equality. September 2018.
- McGinnity, F., Darmody, M. and Murray, A. (2015) 'Academic Achievement among Immigrant Children in Irish Primary Schools'. ESRI Working Paper No. 512.
- Russell, H. and McGinnity, F. (2015) Feeling balanced? Perceived work-life balance and working conditions in Europe. In ESS ERIC (2015) Measuring and reporting on Europeans' well-being: Findings from the European Social Survey, ESS ERIC: London. Online Interactive Publication.
- Kingston, G., McGinnity, F. and O'Connell, P.J. (2015) Discrimination in the Labour Market: Nationality, Ethnicity and the Recession. ESRI Research Bulletin 2015/2/2.
- Diehl C, Gijssberts M, Güveli A, Koenig M, Kristen, C, Lubbers, M, McGinnity F, Mührlau P, Platt L (2015): Socio-Cultural Integration Processes of New Immigrants in Europe (SCIP) – Data file for download. GESIS Data Archive, Cologne.
- Russell, H. and McGinnity, F. (2014) 'Gender and the Quality of Work: From boom to recession' in Women Mean Business. Summer 2014.
- McGinnity, F., Quinn, E., O'Connell, P.J. and Kingston, G. (2013) 'Monitoring Migrant Integration in Ireland'. Submission to the Joint Committee on Justice, Defence and Equality on Integration, Multiculturalism and Racism.
- McGinnity, F. and Russell, H. (2011) Reconciling Work and Family Life in Europe. Equalsoc Policy Brief No. 5.
- McGinnity, F. and Russell, H. (2011) Equality and Discrimination: Lessons from a Research Programme and a Conference. ESRI Research Bulletin 2011/1/1.
- Calvert, E., Russell, H., O'Connell, P.J. and McGinnity, F. (2009) "Reconciling Work and Family Life: Workplaces, Occupation and the Experience of Work-Life Conflict" ESRI Research Bulletin 2009/3/4.
- Smyth, E., Darmody, M., McGinnity, F. & Byrne, D. "What do We Know about Large Scale Immigration and Irish Schools?" ESRI Research Bulletin 2009/2/6.
- McGuinness, S., McGinnity, F. and O'Connell, P. J "Did Ireland become More Unequal during the Boom?" ESRI Research Bulletin 2009/2/4 .
- Smyth, E., Darmody, M., McGinnity, F. & Byrne, D. (2009) "Managing Diversity in Irish Primary and Post-Primary Schools" Spectrum, Issue 17, pp. 2-4.
- McGinnity, F. (2006) Review of 'Moving up or Moving on: who advances in the low-wage labor market?' Russell Sage Foundation. Journal of European Social Policy Vol 16, No. 3.

RESEARCH PROJECTS (selected)

Current funded projects (October 2022): Wages and working conditions of non-Irish nationals in Ireland, Integration monitor 2022; Trend in International Protection Applicants 2022 (funded by DCEDIY), Migrant integration, North and South & Early Childhood Education and Care in Ireland and Northern Ireland (funded by Shared Island Unit); Experiments on Attitudes to Disability in Ireland (funded by the National Disability Authority); Equality and Diversity in Public Sector Recruitment (funded by Public Appointments Service) and Tracking Gender Balance in the Financial Sector (multiple funders).

Leadership: Research Programme on Equality and Integration. Funded by the Irish Department of Justice (2017-ongoing). Programme co-ordinator for a 5 year research programme with a focus on migrant integration in Ireland, 10 programme reports published to date. www.esri.ie/current-research/integration-and-equality-research-programme

Leadership: Research Programme on Human Rights and Equality. Funded by the Irish Human Rights and Equality Commission (2017-2021). Joint programme co-ordinator, multi-annual research programme 10 reports published: see www.esri.ie/current-research/human-rights-and-equality-research-programme.

SELECTED PROFESSIONAL ACTIVITIES AND APPOINTMENTS

- Steering Board Member, 'The Economic and Social Opportunities from Increased Cooperation on the Shared Island', ESRI/Department of an Taoiseach, research programme, 2021-ongoing
- Visiting Senior Fellow, Centre for the Analysis of Social inclusion, London School of Economics, 2021-ongoing.
- May 2021 SAI Keynote 'Migrant integration and racial discrimination in Ireland'.
- April 2021, Presentation to the Oireachtas Committee on Key Issues affecting the Traveller Community, Travellers in the Irish Labour Market.
- International Advisory Board Member, Social Policy and Distributional Outcomes in a Changing Britain, Nuffield Foundation/The London School of Economics 2018- 2021.
- Member, European COST (Cooperation in Science and Technology) Group; Leadership team Workgroup 3 'Integration indicators', 2017-ongoing.
- Equality budgeting (Irish department of public expenditure), data subcommittee, 2020-2021.
- In a global initiative co-ordinated by Princeton University, the International Panel on Social Progress, I was panel member and a lead author on the chapter, 'The Future of Work' (2015-2018), expert on equality and discrimination.
- January 2014-2017: Associate Editor of *Work, Employment and Society*.