



MINUTES OF MEETING

REGULAR MEETING OF THE BOARD JANUARY 25-26, 2023

The regular meeting of the Ohio Board of Nursing (Board) was held on January 25-26, 2023, at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215.

On Wednesday, January 25, 2023, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed students, guests and staff members who joined the meeting in-person. President Keels requested that Board members introduce themselves. On Thursday, January 26, 2023, at 9:10 a.m., President Erin Keels called the Board meeting to order. The Board mission was read each day.

BOARD MEMBERS

President Erin Keels, RN, APRN-CNP
Vice President Donna Hanly, RN
Member Candy Rinehart, RN, APRN-CNP, Supervising Member for Disciplinary Matters
Member Matthew Carle, Consumer Member
Member Jenny Heiser, LPN
Member Shawn Livingston, LPN
Member Tiffany Knepper, RN
Member Joseph Quackenbush, LPN
Member Sandra Ranck, RN (Absent Wednesday and Thursday)
Member Joanna Ridgeway, LPN (Absent Wednesday and Thursday)
Member Barbara Wadsworth, RN
Member Gina Woods, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, the following addressed the Board Attorney Todd Newkirk on behalf of his client, Jeremy King, R.N., and AAG Tracy Nave at 10:00 a.m.; Executive Session was held at 10:33 a.m. The Board Committee on Advisory Group Appointments met at 12:00 p.m. The Board began Quasi-Judicial Case Discussion at 1:45 p.m. On Thursday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the November 2022 Meeting

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that the Board approve the minutes of the November 2022 Board meeting as submitted. Motion adopted by a majority vote of the Board members present with Member Shawn Livingston abstaining.

Executive Director Report

Director Marlene Anielski highlighted the following in the Executive Director:

- Announced the implementation of the nurse licensure compact in January and had a celebration week for all the staff.
- Director Anielski attended the NCSBN Executive Director orientation meeting in Chicago, January 11th through January 13th.
- The Board office is scheduled to move to Rhodes Tower in June 2023
- The state of Ohio will be doing an upgrade to eLicense systemwide called “Lightning” scheduled to go live on April 1st.
- The new Director of Boards and Commissions, Haylee Dunahay, started today, replacing Jen Thrasher.
- Staff shared the Board Annual Report, which is due to the Governor February 1st.
- OBN sent a press release to more than 800 media contacts in the state of Ohio back in December to share the nursing licensure compact benefits for state of Ohio, the employers and the workforce.

Communications, Compliance and Licensure Updates

- Director Anielski had the Chief Communications Officer review the new and improved Board website. Vice President Hanly shared a comment received from a colleague on the ease of locating information on the new website. Attorney David Geiger reviewed compliance graphs on number of complaints, open cases and closed cases versus open investigations. Tracy Williams-Johnson reviewed a licensure report of NLC license applications received, reviewed or pending to-date. He discussed the high volume of service requests received daily. Receiving a lot of calls and emails regarding questions about converting state licenses to a multi-state license and documentation accepted as proof of primary state of residence. Member Gina Woods suggested that a link be added to the Board website of the “hot topics or “FAQs”. Tracy and Kristin stated they would discuss the suggestion and proceed from there.

Legislative Update

- HB 509 was signed into law and goes into effect in April 2023. SB 131 was signed into law and parts will go into effect in April 2023 and December 2023. The Rules staff are reviewing the language and will meet with the Rules Advisory Group with full Board approval planned for the July Board meeting.

Strategic Planning Presentation

- Director Anielski introduced Scot Brubacher Director of the Office of LeanOhio. LeanOhio is task to make state government simpler, faster and less costly through process improvements. The purpose of LeanOhio is to support and empower Ohio's state employees and the services they provide which improve, enrich, and save the lives of Ohioans every day. Mr. Brubacher presented a PowerPoint presentation of an overview of what is a strategic plan. He reviewed LeanOhio's approach to strategic planning defined in three parts. The true north statement consists of purpose; mission; vision; values and guiding principles. He provided samples of values and guiding principles. He explained strategic planning helps organizations achieve new heights or move in new directions and defining long-terms goals, and how long-term goals help define what success looks like. He reviewed the benefits of strategy deployment which include putting the strategic plan to work, keeps an agency focused on the critical few priorities; and align workforce and resources around those priorities. In summary, strategic planning helps an organization achieve those new heights, to seek out those new aspirations and move to the future in a positive direction.

Director Anielski explained that the Board is planning to do a retreat in April. The plan is to have a subset of Board members meet in March to layout a skeleton strategic plan and develop the plan more at the April Retreat. Vice President explained further the subgroup, based on last meeting discussion, will be President Erin Keels, Vice President Donna Hanly, Members Gina Woods, Shawn Livingston, Candy Rinehart and Board staff: Director Anielski, Lisa Emrich to meet in March. The workgroup will develop priorities and goals that will get the Board to its vision, and then the full Board will develop the actions at the Retreat.

Vice President Hanly asked if the plan should exceed a three-year plan? Mr. Brubacher stated a three-year plan would be best.

Fiscal Report

Shannon Stallings, Financial Program Manager, presented the second quarter Fiscal Report for FY23. The Controlling Board approved the request for an appropriation increase for the NLC grant.

Administrative Rules – Update

Board advisory attorney, Anita DiPasquale, shared that the Board timely completed its five-year review of administrative rules as required by Section 119, ORC. These rules became effective on February 1, 2023, following a public rules hearing conducted on November 7, 2022: *Ohio Administrative Code Chapters 1, Board Organization & Records; Chapter 3, Definitions; and Chapter 14, Continuing Education*. The Board also adopted a new rule, Rule 4723-11-02, "Fees", as authorized by Section 4723-112, ORC, which became effective December 22, 2022, in advance of the implementation of the NLC.

The Board revised Rule 4723-5-04 and Rule 4723-5-23, to provide the Board discretion to refrain from changing a prelicensure nursing education program's approval status from Full to Provisional, during, or during a relevant time period following, a declared state or federal emergency, or a state

or local disaster. The former rule required the Board to change the approval status from Full to Provisional following four consecutive years of low NCLEX scores. These rules became effective December 22, 2022.

The 2023 Administrative Rule review process is underway. Chapters that must be reviewed this year under the 5-year review requirement are: *Chapter 4723-4: Standards of Practice Relative to Registered Nurse or Licensed Practical Nurse*; *Chapter 4723-6: Alternative Program for Substance Use Disorder Monitoring*; *Chapter 4723-18: Practice Intervention and Improvement Program (PIIP)*; and *Chapter 4723-20: Prevention of Disease Transmission*. Program managers and staff will look at the rules for their areas and suggest and changes that would be helpful or necessary.

Vice President Donna Hanly asked how any employer who has an LPN who does not have the IV certification will know if the LPN can engage in IV therapy? Can an employer provide the training to the LPRN. Lisa Emrich explained that all nurses must meet standards of care in their practice and have the skills knowledge and ability to engage in that IV therapy. Nurses will need to obtain whatever training is required for them to meet the standards of care, whether from an employer or elsewhere.

Attorney DiPasquale shared that as they get the rules drafted and receive stakeholder input, they will meet with the Rules Advisory Group Chair, Member Candy Rinehart, to review the rules and comments and schedule a Rules Advisory Group meeting.

EXECUTIVE SESSION

On Wednesday, January 25, 2023:

Action: It was moved by Vice President Hanly, seconded by President Erin Keels, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board Members present unanimously voted to go into Executive Session with the following members present and voting: D. Hanly, J. Heiser, J. Quackenbush, M. Carle, B. Wadsworth, T. Knepper, G. Woods, S. Livingston, C. Rinehart, E. Keels. The Board entered Executive Session at 10:33 a.m., and reported out at 11:20 a.m.

APPROVALS

New Nursing Education Programs

Brown County Practical Nursing Education Program

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Brown County Practical Nursing Education Program. Motion adopted by unanimous vote of the Board members.

Eastland-Fairfield Career Center & Technical Schools Adult Practical Nurse Program

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Eastland-Fairfield Career Center & Technical Schools Adult Practical Nurse Program. Motion adopted by unanimous vote of the Board members.

Nursing Education Program Approval Status

Akron Campus of Herzing University, Nursing Program

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Akron Campus of Herzing University, Nursing Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Bryant & Stratton College Licensed Practical Nursing Program

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Bryant & Stratton College Licensed Practical Nursing Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Bryant & Stratton College, Nursing Program Akron

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Bryant & Stratton College, Nursing Program Akron for a period of five years. Motion adopted by unanimous vote of the Board members.

Case Western Reserve University Frances Payne Bolton School of Nursing

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Case Western Reserve University Frances Payne Bolton School of Nursing for a period of five years. Motion adopted by unanimous vote of the Board members.

Hannah E. Mullins School of Practical Nursing

Action: It was moved by Member Shawn Livingston, seconded by Member Candy Rinehart, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Hannah E. Mullins School of Practical Nursing for a period of five years. Motion adopted by unanimous vote of the Board members.

Stark State College Practical Nursing

Action: It was moved by Member Candy Rinehart, seconded by President Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Stark State College Practical Nursing for a period of five years. Motion adopted by unanimous vote of the Board members.

Clark State College – Springfield Regional School of Nursing

Action: It was moved by Vice President Donna Hanly, seconded by Member Jennifer Heiser, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Clark State College – Springfield Regional School of Nursing for a period of three years. Motion adopted by unanimous vote of the Board members.

Hondros College of Nursing Associate Degree in Nursing

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that Hondros College of Nursing Associate Degree in Nursing will remain on Provisional approval by operation of Rule 4723-5-23 (B), OAC. It was further moved move that the Program submit progress

reports addressing citations contained within its October 7, 2022 survey visit report, and be surveyed by the Board within eighteen months. Motion adopted by unanimous vote of the Board members.

Hondros College of Nursing Practical Nursing Diploma

Action: It was moved by Member Joseph Quackenbush, seconded by President Erin Keels, that after consideration of the survey visit report and the Program's response to the report, the Board place Hondros College of Nursing Practical Nursing Diploma on Provisional approval, for a period of eighteen months in accordance with Section 4723.06(A)(7), ORC, based upon the Program's failure to meet and maintain the minimum standards for education programs established in Rules 4723-5-11(A)(4)(c), and 4723-5-21(D)(3), OAC. It was further moved that the Program submit progress reports to the Board addressing these Rule citations. Motion adopted by unanimous vote of the Board members.

Practical Nursing – Fortis College, Westerville

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that after consideration of the survey visit report and the Program's response to the report, the Board place Practical Nursing – Fortis College, Westerville on Provisional approval, for a period of eighteen months in accordance with Section 4723.06(A)(7), ORC, based upon the Program's failure to meet and maintain the minimum standards for education programs established in Rules 4723-5-11(A)(4)(c), 4723-5-20(B) and 4723-5-21(D)(3), OAC. It was further moved that the Program submit progress reports to the Board addressing these Rule citations. Motion adopted by unanimous vote of the Board members.

Nursing Education Program Requests

Akron Campus of Herzing University, Nursing Program

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board approve in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Akron Campus of Herzing University, Nursing Program. Motion adopted by unanimous vote of the Board members.

Mount Carmel College of Nursing

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board approve in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Mount Carmel College of Nursing. Motion adopted by unanimous vote of the Board members.

Lorain County Community College Practical Nursing Program

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that the Board approve in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Lorain County Community College Practical Nursing Program. Motion adopted by unanimous vote of the Board members.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Member Matthew Carle, seconded by Member Candy Rinehart, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board November 1, 2022 through December 31, 2022 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNSs; APRN-

CNMs; Ohio certified dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, January 26, 2023, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Harris, Martin, R.N. 418114 (CASE #20-1200); Newman, Krystal, P.N. 148226 (CASE #22-2105, #22-1923); Delesca, Martine, P.N. NCLEX (CASE #22-5302); Elkins, Barbara, R.N. 385322 (CASE #22-3528); Harmon, Chandra, P.N. 114449 (CASE #22-2737); Redifer, Shannon, P.N. 101388 (CASE #22-2107); Rinaldi, Bryan, R.N. 437685 (CASE #20-6198); Bennett, Marsha, P.N. 104861 (CASE #21-5690); Campbell, Wensdee, P.N. 163431 (CASE #22-2031, #19-8181); Bernard, Deborah, R.N. 348876 (CASE #22-5562); Bogner, Cynthia, R.N. 464075 (CASE #20-4191); Johnson, Tiarra, P.N. 165606 (CASE #22-5687, #22-3695, #21-6797); Neff, Amy, R.N. 321377 (CASE #22-2205); Smith, Desaree, P.N. 169190 (CASE #22-3991); Moon, Rosie, P.N. 162634 (CASE #22-5220); Grajeda, Rebecca, P.N. 125304 (CASE #22-5382); Fellers, Jennifer, P.N. 137657 (CASE #22-2602, #22-1485); Bowling, Teresa, P.N. 098391 (CASE #22-2187); Schreffler, Vanessa, P.N. 169660 (CASE #22-3696, #22-3615).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Glaser, Angelia, R.N. 402088 (CASE #22-1835); Komar, Jason, R.N. 365287 (CASE #22-5145); Osborn, Holli, R.N. 367114 (CASE #21-1085); Gaspar, Mark, P.N. 090320 (CASE #19-3866).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Duncan, Elizabeth, P.N. 150041 (CASE #22-2621); Scales, Shanna, P.N. 088778 (CASE #21-3764); Miller, April, R.N. 420529 (CASE #22-1324, #21-2439); Dumbrys, Deanna, R.N. 389205 (CASE #21-5209, #21-3517); Chopra, Beth, R.N. 486896 (CASE #22-2263, #21-5893).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Kane, Donna, R.N. 159240 (CASE #22-4589).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

CONSENT AGREEMENTS

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Stoneking, Daniel, R.N. endorse (CASE #22-3378); Torkornoo, Faustine, P.N. 140536 (CASE #21-0843); Buchanan, Donald, R.N. 301127, APRN-CNP 08916 (CASE #22-1627); Julious, Angela, P.N. 141470 (CASE #22-2174); Cameron, Cynthia, R.N. 216314 (CASE #22-0812); McMahon, Melissa, D.T. 002847 (CASE #21-2797); Combs, Jenna, R.N. 441948 (CASE #21-6502, #21-6500); Keaton, Crystal, P.N. 165365 (CASE #22-0820); Burns, Tiffany, P.N. 152765 (CASE #22-1619); Kmatz, Shane, R.N. 397373 (CASE #22-0102); Blakeman, Michael, P.N. NCLEX (CASE #22-2925); Erickson, Erin, R.N. 502403 (CASE #22-0527, #22-0525); Henderson, Brandi, P.N. 183836 (CASE #22-4036); Parsons, Cathy, R.N. 289581 (CASE #21-1551); Traore, Aicha, P.N. 174348 (CASE #22-0389, #21-1854); Woodard-Hill, Samaria, P.N. 158113 (CASE #22-2969, #21-1528); Demmler, Katharina, P.N. 115956 (CASE #22-3599); McNatt, Terri, R.N. 221883, APRN-CNP 08127 (CASE #22-1655); Newland, Linnett, R.N. 233724 (CASE #21-6285); Williams, Matthew, R.N. 456754 (CASE #22-2248, #22-2169); Crites,

Stephanie, P.N. 169693 (CASE #22-5256); Bertram, Elizabeth, R.N. 436704 (CASE #22-3348); Metz, Melissa, R.N. 329483 (CASE #22-5390); Fry, Christina, R.N. 379979 (CASE #22-2113); Gregory, Tina, R.N. 385025 (CASE #22-3054); Campbell, Jaykera, P.N. 174382 (CASE #22-4696); Renner, Tamara, R.N. 356296 (CASE #21-1623); VanWinkle, Briana, P.N. NCLEX (CASE #22-4962); Bennington, Astacia, P.N. 131335 (CASE #22-1880, #21-2821); Gagne, Angel, P.N. 167744 (CASE #22-5077, #21-0288, #21-1750, #22-4520); North, William, R.N. endorse (CASE #22-5128); Nixon, Emily, P.N. 158069 (CASE #21-1179); Wilkins, Jennifer, R.N. 331070 (CASE #21-5706); Arrington, Angela, P.N. 181950 (CASE #22-2371); DiCicco, Anthony, R.N. 399802 (CASE #22-1964); Douglas, Viveca, P.N. 111975 (CASE #20-4611); Rock, Stephanie, R.N. 407143 (CASE #21-3068); Roman, Charley, R.N. 354379, APRN-CNP 019791 (CASE #22-0598, #21-6334); Church, Tracy, P.N. 109064 (CASE #21-6962); Davis, W, P.N. 094411 (CASE #22-3287); Lee, III, James, P.N. 128186 (CASE #22-1718); Vollmar, Kristen, P.N. 138635 (CASE #22-0823); Whittmon, Mary, P.N. 121259 (CASE #21-3919); Manley, Nioca, P.N. 144370 (CASE #22-1553); Cash, Michele, R.N. 277440, APRN-CNP 06649, APRN-CNS 07213 (CASE #22-4606, #22-3045, #22-3798); Rogers, Amy, R.N. 288767 (CASE #21-2843); Young, Andrea, R.N. 370909, APRN-CNP 026078 (CASE #22-0242, #21-6920); Slater, Brittney, R.N. 484560, P.N. 151925 (CASE #22-0840); Angu, Miranda, R.N. 365118 (CASE #21-1698); Beard, Jennifer, P.N. 153013 (CASE #22-3833); Johnson, Ashley, P.N. 178159 (CASE #22-2285); Bourne, Carlton, R.N. 359628 (CASE #22-4055, #22-3157); Reinhart, Christie, R.N. 465629 (CASE #20-4261); Howard, Tammy, R.N. 459330 (CASE #22-2977).

President Erin Keels abstained on Cash, Michele, R.N. 277440, APRN-CNP 06649, APRN-CNS 07213 (CASE #22-4606, #22-3045, #22-3798). Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Kelley, Jeremy Kent, R.N. 279082 (CASE #21-3288, #21-3286)

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MR. KELLEY's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. KELLEY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that an indefinite suspension is necessary to properly enforce the conditions for reinstatement recommended by the Hearing Examiner.

SUSPENSION OF LICENSE

MR. KELLEY's license is suspended for an indefinite period of time.

The Board may reinstate **MR. KELLEY's** license if **MR. KELLEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. KELLEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. KELLEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. KELLEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. KELLEY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the requirements imposed by the Alachua County Circuit Court of the Eighth Judicial District of Florida in Case Number 01-2020-CF-000238.
6. **Within ninety (90) days prior to requesting reinstatement**, complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

Evaluations

7. **Within ninety (90) days prior to requesting reinstatement**, at **MR. KELLEY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MR. KELLEY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. KELLEY's** license, and a

statement as to whether **MR. KELLEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. In the alternative, **MR. KELLEY** may provide documentation of his on-going participation in a previously established course of treatment for approval by the Board or its designee.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan described above, until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. KELLEY's** license. In the alternative, **MR. KELLEY** may provide satisfactory documentation to the Board of his on-going participation in a previously established course of treatment.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. KELLEY's** history. **MR. KELLEY** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, submit, at **MR. KELLEY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. KELLEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. KELLEY** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. KELLEY**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. KELLEY**, **and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. KELLEY** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MR. KELLEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.
- 18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. KELLEY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. KELLEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of his full compliance with the requirements imposed by the Alachua County Circuit Court of the Eighth Judicial District of Florida in Case Number 01-2020-CF-000238.

Evaluations

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. KELLEY's** license. In the alternative, **MR. KELLY** may provide satisfactory documentation to the Board of his on-going participation in a previously established course of treatment.

Employment Conditions

5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. KELLEY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this**

Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MR. KELLEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. KELLEY's license is subject to the following License Restrictions:

Temporary Practice Restrictions

MR. KELLEY shall not practice nursing as a registered nurse in home health care.

MR. KELLEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. KELLEY's** suspension shall be lifted and **MR. KELLEY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. KELLEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. KELLEY** via certified mail of the specific nature of the charges and automatic suspension of **MR. KELLEY's** license. **MR. KELLEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. KELLEY** has complied with all aspects of this Order; and (2) the Board determines that **MR. KELLEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. KELLEY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. KELLEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

Huff, Erica Rae, P.N. 161690 (CASE #21-5173, #21-5170)

Action: It was moved by Member Jenny Heiser, seconded by Member Joseph Quackenbush, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. HUFF's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year, retroactive to March 10, 2022, with the conditions for reinstatement set forth below, and following reinstatement, **MS. HUFF's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth

below for a minimum period of two (2) years.

SUSPENSION OF LICENSE

MS. HUFF's license is suspended for an indefinite period of time but not less than one (1) year, retroactive to March 10, 2022.

The Board may reinstate **MS. HUFF's** license if **MS. HUFF** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HUFF shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HUFF**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HUFF's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HUFF's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Commonwealth of Kentucky, 19th Judicial District, Mason Circuit Court in Case Number 21-CR-00114.
6. Submit documentation that her Kentucky nursing license is current, valid, and unrestricted.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HUFF's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this

Order. **MS. HUFF** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HUFF's** license, and a statement as to whether **MS. HUFF** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. In the alternative, **MS. HUFF** may submit documentation of a previously completed substance use disorder evaluation completed for the Kentucky criminal case or the Kentucky Board of Nursing, for approval by the Board or its designee.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HUFF's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUFF's** history. **MS. HUFF** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HUFF's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HUFF's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUFF** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HUFF**. Any screens completed in compliance with the Kentucky criminal case, or in accordance with her compliance with the Kentucky Board of Nursing, may be accepted toward this requirement.

a. ***Prior*** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including

- addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUFF**, **and** submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUFF** **and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. HUFF's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HUFF's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HUFF shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Commonwealth of Kentucky, 19th Judicial District, Mason Circuit Court in Case Number 21-CR-00114.

Evaluations

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HUFF's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUFF's** history. **MS. HUFF** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine

specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUFF** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HUFF**.

MS. HUFF shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUFF** *and* submit the report directly to the Board.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HUFF** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. HUFF's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. HUFF's** suspension shall be lifted and **MS. HUFF's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HUFF** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HUFF** via certified mail of the specific nature of the charges and automatic suspension of **MS. HUFF's** license. **MS. HUFF** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HUFF** has complied with all aspects of this Order; and (2) the Board determines that **MS. HUFF** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HUFF** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HUFF** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

NO REQUEST FOR HEARING

Lehman, Christina, P.N. 106141 (CASE #21-6897, #21-2852)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that upon consideration of the charges stated against **CHRISTINA LEHMAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LEHMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LEHMAN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to June 30, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MS. LEHMAN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. LEHMAN's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to June 30, 2021.

The Board may reinstate **MS. LEHMAN's** license if **MS. LEHMAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LEHMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LEHMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LEHMAN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LEHMAN's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B 2105223.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. LEHMAN's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, **MS. LEHMAN** shall provide the mental health professional with a copy of this Order and the Notice. **MS. LEHMAN** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEHMAN's** license, and a statement as to whether **MS. LEHMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEHMAN's** license.
8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. LEHMAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LEHMAN** shall execute releases to permit the

substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEHMAN's** license, and a statement as to whether **MS. LEHMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEHMAN's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEHMAN's** history. **MS. LEHMAN** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. LEHMAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LEHMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEHMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LEHMAN**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LEHMAN**, ***and*** submit the report directly to the

Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LEHMAN** and submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. LEHMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing**

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Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. LEHMAN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LEHMAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B 2105223.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. LEHMAN's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, **MS. LEHMAN** shall provide the mental health professional with a copy of this Order and the Notice. **MS. LEHMAN** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEHMAN's** license, and a statement as to whether **MS. LEHMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a mental health evaluation is requested**, provide the Board with satisfactory

documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEHMAN's** license.

6. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. LEHMAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LEHMAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEHMAN's** license, and a statement as to whether **MS. LEHMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEHMAN's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEHMAN's** history. **MS. LEHMAN** shall self-administer prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEHMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LEHMAN**.

MS. LEHMAN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LEHMAN** and submit the report directly to the Board.
11. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

12. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
13. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. LEHMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
14. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
15. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
16. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
19. Submit any and all information that the Board may request regarding **MS. LEHMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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22. Verify that the reports and documentation required by this Order are received in the Board office.
23. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LEHMAN's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LEHMAN shall not administer, have access to, or possess (except as prescribed for MS. LEHMAN's use by another so authorized by law who has full knowledge of MS. LEHMAN's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LEHMAN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LEHMAN shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LEHMAN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LEHMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LEHMAN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LEHMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LEHMAN's** suspension shall be lifted and **MS. LEHMAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LEHMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LEHMAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. LEHMAN's** license. **MS. LEHMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LEHMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. LEHMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LEHMAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LEHMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

Wilson, Aria, CHW applicant (CASE #21-3092)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **ARIA WILSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WILSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that the Board deny **MS. WILSON's** application for a certification in the State of Ohio as a community health worker.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

King, Patricia Ann, P.N. 108871 (CASE #21-6375)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **PATRICIA ANN KING** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. KING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KING's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. KING's license is suspended for an indefinite period of time.

The Board may reinstate **MS. KING's** license if **MS. KING** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky license is current, valid and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. KING's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

Holt, Shana (aka "Shana Deborah Tewes Holt"), R.N. 347521 (CASE #22-2944)

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that upon consideration of the charges stated against **SHANA HOLT** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HOLT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HOLT's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. HOLT's license is suspended for an indefinite period of time.

The Board may reinstate **MS. HOLT's** license if **MS. HOLT** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOLT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOLT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOLT's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HOLT's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. HOLT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

Esposito, Gabrielle M., R.N. 362693 (CASE #21-5131; #21-1546; #21-3515; #21-3594)

Action: It was moved by Member Gina Woods, seconded by Member Shawn Livingston, that upon consideration of the charges stated against **GABRIELLE M. ESPOSITO** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ESPOSITO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ESPOSITO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ESPOSITO's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. ESPOSITO's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. ESPOSITO's** license if **MS. ESPOSITO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ESPOSITO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ESPOSITO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ESPOSITO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ESPOSITO's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the

Summit County Court of Common Pleas in Case Number CR-2021-09-3517.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. ESPOSITO's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, **MS. ESPOSITO** shall provide the mental health professional with a copy of this Order and the Notice. **MS. ESPOSITO** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ESPOSITO's** license, and a statement as to whether **MS. ESPOSITO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ESPOSITO's** license.
8. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. ESPOSITO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ESPOSITO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ESPOSITO's** license, and a statement as to whether **MS. ESPOSITO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ESPOSITO's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ESPOSITO's** history. **MS. ESPOSITO** shall self-

administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. ESPOSITO's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ESPOSITO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ESPOSITO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ESPOSITO**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ESPOSITO**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ESPOSITO** **and** submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. ESPOSITO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ESPOSITO's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ESPOSITO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2021-09-3517.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. ESPOSITO's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, MS. ESPOSITO shall provide the mental health professional with a copy of this Order and the Notice. MS. ESPOSITO shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ESPOSITO's license, and a statement as to whether MS. ESPOSITO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ESPOSITO's license.**
6. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. ESPOSITO's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ESPOSITO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ESPOSITO's license, and a statement as to whether MS. ESPOSITO is capable of practicing nursing according to**

acceptable and prevailing standards of safe nursing care.

7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ESPOSITO's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ESPOSITO's** history. **MS. ESPOSITO** shall self-administer prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ESPOSITO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ESPOSITO**.

MS. ESPOSITO shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ESPOSITO** *and* submit the report directly to the Board.
11. Attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

12. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
13. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ESPOSITO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
14. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
15. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
16. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
19. Submit any and all information that the Board may request regarding **MS. ESPOSITO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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22. Verify that the reports and documentation required by this Order are received in the Board office.
23. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ESPOSITO's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ESPOSITO shall not administer, have access to, or possess (except as prescribed for **MS. ESPOSITO's** use by another so authorized by law who has full knowledge of **MS. ESPOSITO's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ESPOSITO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ESPOSITO** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ESPOSITO shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ESPOSITO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ESPOSITO** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ESPOSITO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ESPOSITO's** suspension shall be lifted and **MS. ESPOSITO's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ESPOSITO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ESPOSITO** via certified mail of the specific nature of the charges and automatic suspension of **MS. ESPOSITO's** license. **MS. ESPOSITO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ESPOSITO** has complied with all aspects of this Order; and (2) the Board determines that **MS. ESPOSITO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ESPOSITO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ESPOSITO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

Shaw, Angela Desna, R.N. 354321 (CASE #22-2168; #22-0131; #22-1297; #22-1557; #22-1625; #22-1831)

Action: It was moved by Member Shawn Livingston, seconded by President Erin Keels, that upon consideration of the charges stated against **ANGELA DESNA SHAW** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board dismiss the allegations set forth in Item 1 of the September 15, 2022 Notice of Opportunity for Hearing. Further, the Board find that **MS. SHAW** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SHAW's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SHAW's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. SHAW's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. SHAW's** license if **MS. SHAW** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SHAW shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHAW**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SHAW's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SHAW's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SHAW's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SHAW** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHAW's** license, and a statement as to whether **MS. SHAW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHAW's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHAW's** history. **MS. SHAW** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. SHAW's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SHAW's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. SHAW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SHAW**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SHAW**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SHAW** and submit the report directly to the Board.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 13. Submit any and all information that the Board may request regarding **MS. SHAW's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 16. Verify that the reports and documentation required by this Order are received in the Board office.
- 17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SHAW's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SHAW shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. SHAW's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SHAW** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHAW's** license, and a statement as to whether **MS. SHAW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHAW's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHAW's** history. **MS. SHAW** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SHAW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SHAW**.

MS. SHAW shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SHAW** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SHAW** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. SHAW's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SHAW's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHAW shall not administer, have access to, or possess (except as prescribed for **MS. SHAW's** use by another so authorized by law who has full knowledge of **MS. SHAW's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SHAW** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SHAW** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHAW shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SHAW** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SHAW** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHAW shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SHAW's** suspension shall be lifted and **MS. SHAW's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SHAW** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SHAW** via certified mail of the specific nature of the charges and automatic suspension of **MS. SHAW's** license. **MS. SHAW** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SHAW** has complied with all aspects of this Order; and (2) the Board determines that **MS. SHAW** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SHAW** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SHAW** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

Turnage, Jerry, R.N. 438302, P.N 127020 (CASE #22-0483)

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that upon consideration of the charges stated against **JERRY TURNAGE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. TURNAGE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. TURNAGE's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MR. TURNAGE's licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. TURNAGE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours of Documentation, five (5) hours Medication Administration, and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

4. **Within ninety (90) days of the effective date of this Order**, **MR. TURNAGE** shall, at his expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MR. TURNAGE's** fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MR. TURNAGE's** comprehensive physical examination, and with a comprehensive assessment regarding **MR. TURNAGE's** fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. Prior to the examination, **MR. TURNAGE** shall provide the Board approved physician with a copy of this Order and the Notice. Further, **MR. TURNAGE** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. TURNAGE's** licenses, and stating whether **MR. TURNAGE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MR. TURNAGE's** licenses.
6. **Within ninety (90) days of the effective date of this Order**, at **MR. TURNAGE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. TURNAGE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. TURNAGE's** licenses, and a statement as to whether **MR. TURNAGE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. TURNAGE's** licenses.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. TURNAGE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. **Within fifteen (15) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. TURNAGE** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MR. TURNAGE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. TURNAGE's licenses are subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. TURNAGE shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. TURNAGE** to provide nursing services for fees, compensation, or other consideration or who engage **MR. TURNAGE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. TURNAGE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. TURNAGE's** suspension shall be lifted and **MR. TURNAGE's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MR. TURNAGE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. TURNAGE** via certified mail of the specific nature of the charges and automatic suspension of **MR. TURNAGE's** licenses. **MR. TURNAGE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. TURNAGE** has complied with all aspects of this Order; and (2) the Board determines that **MR. TURNAGE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. TURNAGE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. TURNAGE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

MISCELLANEOUS COMPLIANCE MOTION

Henderson, Dreema, R.N. 405233, P.N. 146234 (CASE #22-4893)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board withdraw the Notice of Automatic Suspension and Opportunity for Hearing issued on November 17, 2022, to licensee **DREAMA HENDERSON, Case No. 22-4893** due to typographical errors.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

VOLUNTARY RETIREMENTS

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Fitzpatrick, Susan, R.N. 252963, APRN-CNP 12050 (CASE #22-3923); Ringler, Rebecca, P.N. 095970 (CASE #21-5290).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

CONSOLIDATIONS

Copas, Eric Shane, P.N. 107037 (CASE #20-3385, #21-0963, #22-1618)

Action: It was moved by Vice President Donna Hanly, seconded by Member Jenny Heiser, that Board accept all the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation. It was further moved that the Board consolidate **Case Numbers 20-003385, 21-000963, and 22-001618**, and that **MR. COPAS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. COPAS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MR. COPAS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. COPAS's** license if **MR. COPAS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. COPAS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. COPAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR.**

COPAS's criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. COPAS's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. COPAS's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. COPAS** shall provide the mental health evaluator with a copy of this Order. **MR. COPAS** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. COPAS's** license, and a statement as to whether **MR. COPAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. COPAS's** license.
7. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. COPAS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MR. COPAS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. COPAS's** license, and a statement as to whether **MR. COPAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. COPAS's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those

prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. COPAS's** history. **MR. COPAS** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MR. COPAS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. COPAS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. COPAS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. COPAS**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. COPAS**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. COPAS and** submit the report directly to the

Board.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MR. COPAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. COPAS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. COPAS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Documentation; Ethics; Substance Use Disorder; and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MR. COPAS's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. COPAS** shall provide the mental health evaluator with a copy of this Order. **MR. COPAS** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. COPAS's** license, and a statement as to whether **MR. COPAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. COPAS's** license.
6. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MR. COPAS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MR. COPAS** shall execute releases to

permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. COPAS's** license, and a statement as to whether **MR. COPAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. COPAS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. COPAS's** history. **MR. COPAS** shall self-administer prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. COPAS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. COPAS**.

MR. COPAS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. COPAS** and submit the report directly to the Board.
11. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

12. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
13. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. COPAS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
14. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
15. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
16. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
19. Submit any and all information that the Board may request regarding **MR. COPAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

22. Verify that the reports and documentation required by this Order are received in the Board office.
23. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. COPAS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. COPAS shall not administer, have access to, or possess (except as prescribed for **MR. COPAS's** use by another so authorized by law who has full knowledge of **MR. COPAS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. COPAS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. COPAS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. COPAS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. COPAS** to provide nursing services for fees, compensation, or other consideration or who engage **MR. COPAS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. COPAS shall not function in a position or employment where the job duties or

requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. COPAS's** suspension shall be lifted and **MR. COPAS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. COPAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. COPAS** via certified mail of the specific nature of the charges and automatic suspension of **MR. COPAS's** license. **MR. COPAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. COPAS** has complied with all aspects of this Order; and (2) the Board determines that **MR. COPAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. COPAS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. COPAS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 26th day of January 2023.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Member Shawn Livingston, seconded by Member Gina Woods, that the following, with the recommendation by Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Overturf, Andrea, P.N. 106600 (CASE #20-1201); Murphy, Shawn, R.N. 500248 (CASE #21-5135); Lewis, Kristen, P.N. 154241 (CASE #20-4740, #21-1088); Latimore, Holly, P.N. 118280 (CASE #19-0166); Ginley, Patrick, R.N. 323246, APRN-CRNA 13467 (CASE #19-7855, #20-0319); Buie, Justyn, P.N. 172180 (CASE #21-1231, #21-1275); Moline, Sara, R.N. 355719 (CASE #20-2567); Igo, Leanne, R.N. 437450 (CASE #21-1058); Benefield, Jonquavis, P.N. 161084 (CASE #20-5458); Bourke, Jamie, R.N. 357567 (CASE #18-7245); Tate, Lakilya, P.N. 180056 (CASE #21-3869); Murphy, Lori, R.N. 348377 (CASE #21-5774, #21-5633); Bosner, Kelsie, P.N. 159951 (CASE #21-

5146); Barber, Crystall, P.N. 179986 (CASE #21-1784); Carpenter, Joshua, R.N. 353666 (CASE #19-8281); Henderson, Amanda, R.N. 454312 (CASE #19-7562, #19-7042); Clark, Nancy, P.N. 156040 (CASE #18-1567, #16-3933, #17-2613, #18-4933); Hayes, Amber, P.N. 159079 (CASE #20-1609, #19-2437); Vacco, Nicole, R.N. 357161 (CASE #21-1382); King, Ashley, P.N. 181033 (CASE #21-6132); Lillard, Candace, R.N. 486154 (CASE #15-2494).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Member Shawn Livingston, seconded by Member Gina Woods, that the following, with the recommendation by Candy Rinehart, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Wickard, Penny, P.N. 165156 (CASE #20-0280); Henley, Sherin, P.N. 134210 (CASE #10-1285).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Thomas, Larry, P.N. 117670 (CASE #08-3384); Moore, Racheal, P.N. 140214 (CASE #12-0970); Norris, Stacy, P.N. 154628 (CASE #18-2194).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Candy Rinehart, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Haven, Sheryl, P.N. 116948 (CASE #19-4911); Lee, Sheena, R.N. 380597, P.N. 133447, APRN-CNP 020753 (CASE #18-1839).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the following, with the recommendation by Candy Rinehart, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the permanent practice and permanent narcotic restrictions that will remain in effect:

Love, Amber, R.N. 270714 (CASE #10-2988).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the following, with the recommendation by Candy Rinehart, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Scarberry, Stephanie, R.N. 356781 (CASE #20-1984, #20-1982); Cashin, Melissa, R.N. 409071 (CASE #21-2751); Ayala, Dana, R.N. 385888 (CASE #20-6063); Mueller, Kaitlyn, R.N. 434527 (CASE #20-5527); Conrad, Courtney, R.N. 514864 (CASE #22-2516); Wilbon, Tiahna, P.N. 159687 (CASE #21-2376, #21-1695, #21-2041, #21-2304).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that the following, with the recommendation by Candy Rinehart, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Lamar, Wenda, P.N. 126145 (CASE #15-8488); Heintz, Lynda, R.N. 298879, APRN-CNP 10611 (CASE #20-4801).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

MOTION TO APPROVE

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that the Board accept the following approvals made by Member Candy Rinehart, Supervising Member for Disciplinary Matters:

Barbosky, Kimberly, R.N. 383423 (CASE #21-0520) – Approval to accept substance use disorder and mental health evaluator.

Griffith, Dawn, R.N. 309023, P.N. 105976 (CASE #19-1931) – Approval to accept substance use disorder evaluator.

Mills, Trinity, P.N. 125722 (CASE #17-2033) – Approval to accept substance use disorder evaluator.

Brewer, Kasey, R.N. 518203, P.N. 170734 (CASE #21-2408) - Approval to accept substance use disorder evaluator.

Hermiller, Lisa, P.N. 143222 (CASE #17-5491, #17-5310, #17-5370) - Approval to accept substance use disorder evaluator.

Miller, Penni, R.N. 325943 (CASE #17-1497) - Approval to accept substance use disorder evaluator.

Ball, Shelly, R.N. 470652, P.N. 140865 (CASE #21-5104, #21-4509) - Approval to accept substance use disorder evaluator.

Parker, Paula, R.N. 349845, P.N. 106967 (CASE #21-4230, #21-4229) - Approval to accept substance use disorder evaluator.

Taylor, Kellie, P.N. 133768 (CASE #21-2192) – Approval to accept substance use disorder evaluator.

Wagner, Andrew, R.N. 455440 (CASE #22-0565) – Approval to accept mental health counselor.

Hawkins, Jeanette, P.N. 183168 (CASE #21-0745) – Approval of RiverVista Behavioral Hospital in Columbus for extensive orientation.

Fannin, Christina, R.N. 383188 (CASE #21-6526, #21-0001) – Approval to accept employment at Clinton Memorial Hospital

Barr, Jennifer, R.N. 302748 (CASE #22-3455) – Approval to be released from the screening requirement in the September 2022 Consent Agreement effective December 15, 2022

Harris, Camille, P.N. NCLEX (CASE #17-3806) – Approval of submission of an application for licensure based on completion of the conditions for reapplication in the May 2018 Order.

Ondash, Kimberly, R.N. 312994, APRN-CNP 15154 (CASE #21-0511) – Approval to accept a Family Nurse Practitioner position with Western Reserve Medical Group that includes care in a patient’s residence.

Freeman, Melissa, P.N. 099540 (CASE #07-3399) – Approval to accept a Nurse Supervisor position with The Lodge Nursing and Rehab Center in Loveland.

Rickett, April, R.N. 342773 (CASE #20-5325) - Approval to accept a Nurse Manager position with ViaQuest Psychiatric & Behavioral Solutions.

Timmons, Michael, R.N. 403116, P.N. 144602 (CASE #21-6337) - Approval to accept a Public Health Nurse position with Coshocton County General Health District that includes care in a patient’s residence.

Walter, Melanie, R.N. 351620 (CASE #12-5998) - Approval to accept an Ambulatory Team Lead position with Cleveland Clinic’s Wadsworth Medical Office Center.

King, Sandra, R.N. 394687, D.T. 01938 (CASE #13-1674) - Approval to accept Director of Nursing position with WestView Healthy Living in Wooster.

Massie, John, R.N. 507825 (CASE #21-6005) - Approval to work as a nurse.

Tyrell, Robin, R.N. 303395 (CASE #20-3643) - Approval to work as a nurse.

Sadler, Jessica, R.N. 395556 (CASE #19-1054) - Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, the Board approve the following, as recommended by Candy Rinehart, Supervising Member for Disciplinary Matters:

Mearns, Alice, R.N. 384325 (CASE #17-5145, #17-3438) - Approval to release from the probationary terms and restrictions of the May 2018 Consent Agreement effective January 29, 2023.

Taylor, Melissa, R.N. 324161 (CASE #18-6723) – Approval to release from the probationary terms of the January 2020 Consent Agreement with temporary and permanent practice restrictions remaining in effect.

Wyatt, Grace, R.N. 445160 (CASE #19-1880) - Approval to practice as a nurse effective December 13, 2022, and release from the probationary terms and restrictions of the November 2019 Consent Agreement.

Loggins, Teri, R.N. 340032, P.N. 097544 (CASE #21-6161, #21-6160) - Completion of reprimand requirements in the March 2022 Consent Agreement with permanent practice restrictions remaining in effect.

Springs, Jeanette, R.N. 337634 (CASE #22-2478) – Approval to release from the September 2022 Addendum to/and May 2022 Consent Agreement reprimand requirements.

Andrews, Valerie, R.N. 402280 (CASE #15-2341) – Approve reinstatement upon submission of a completed reinstatement application based on no finding of impairment or recommendations for monitoring by the evaluator in the May 2016 Default Order.

Bova, Lauren, R.N. 401314 (CASE #18-3018) – Approve reinstatement upon submission of a completed reinstatement application based on no finding of impairment or recommendations for monitoring by the evaluator in the September 2019 Default Order.

Taylor, Tamara, R.N. 369843, P.N. 119639 (CASE #15-1505) - Approve reinstatement upon submission of a completed reinstatement application based on completion of the reinstatement conditions in the September 2016 Order, including the approved educational assessment and learning plan submitted by Brian Kasson, DNP, CRNA.

McCowan, Jessica, P.N. 163555 (CASE #19-7107) - Approve reinstatement upon submission of a completed reinstatement application based on completion of the reinstatement conditions in the September 2021 Order including a substance use disorder evaluation by an approved provider.

Beni, Matthew, R.N. 355024 (CASE #18-3611) - Approve reinstatement upon submission of a completed reinstatement application based on completion of the reinstatement conditions in the November 2020 Consent Agreement including a mental health evaluation by an approved provider.

Crabtree, Kevin, R.N. 410830 (CASE #22-2910) - Approve reinstatement upon submission of a completed reinstatement application based on completion of the conditions for reinstatement in the September 2022 Addendum to/and May 2022 Consent Agreement including a substance use disorder evaluation by an approved provider.

Prather, Jade, R.N. NCLEX (CASE #21-1838) - Approve reinstatement upon submission of a completed reinstatement application based on completion of the conditions for reinstatement in the March 2022 Consent Agreement including a substance use disorder evaluation by an approved provider.

Parabtani, Stephanie, R.N. 457219 (CASE #21-3896, #21-3582) - Approve reinstatement upon submission of a completed reinstatement application based on completion of the conditions for reinstatement in the September 2022 Consent Agreement and approval of the substance use disorder and mental health evaluator.

Daugherty, Kayce, R.N. 327499 (CASE #15-0036, #14-6377) - Approve reinstatement upon submission of a completed reinstatement application reinstatement of license and release from the July 31, 2015 Consent Agreement without probation based on documentation that a five-year period of probationary monitoring was completed in another state. The Permanent Practice Restrictions remain in effect.

Naylor, Chantay, P.N. 151546 (CASE #19-7703) - Reinstatement effective November 17, 2022 as set forth in the September 2020 Order that does not include probationary monitoring.

Shaw, Marlena, P.N. endorse (CASE #17-6496) - Completion of conditions for reapplication in the September 2018 Adjudication Order and approval to submit an application for licensure as a licensed practical nurse.

Slocum, Briana, P.N. 170383 (CASE #20-1487) - Completion of conditions for reinstatement in the March 2021 Adjudication Order and approval to submit an application for reinstatement.

Betts, Colin, R.N. 435660 (CASE #19-1739) - Release from the screening requirement in the July 2020 Consent Agreement.

Ballard, Zachary, R.N. 391021, P.N. 146260, APRN-CNP 0032677 (CASE #22-3402, #21-4978; #21-4988) - Approval to practice as an Independent Contractor with Lee Side Wellness and approval of the substance use disorder evaluator.

Creer, Kimberly, R.N. 517466, P.N. 124590 (CASE #22-0318) - Approval to practice as a registered nurse at the locations previously approved for practice as a licensed practical nurse.

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Edwards, Reba, P.N. 126134 (CASE #20-1064); Meadows, Taryn, R.N. 471787 (CASE #22-3413, #20-5261); Ferguson, Jennifer, R.N. 294728 (CASE #06-2721); Young, Clara, R.N. 477280 (CASE #22-0899); Burke, Emily, R.N. 339842 (CASE #21-3884); Easterling, Melissa, P.N. 115287 (CASE #11-2520); Sloan, Lindsey, R.N. 478582 (CASE #21-3527); Manus, Tiffany, R.N. 421008 (CASE #22-1780); Mayle, Christina, P.N. 156524 (CASE #21-2089); Born, Adjondi, R.N. 339633, APRN-CNP 021734 (CASE #21-2350); McCartney, Sarah, R.N. 439751 (CASE #21-2305); Balogun, Olanrewaju, P.N. 170399 (CASE #21-2575); Gardiner, Jacqueline, R.N. 358176 (CASE #13-7090); Bailey, Christopher, R.N. 397194 (CASE #21-6402); Irons, Erin, R.N. 449034 (CASE #21-6332,

#21-3935); Fuhrer-Hostutler, Mackenzie, P.N. 171645 (CASE #21-2791); Smedlund, Gina, P.N. 165030 (CASE #20-0882); Marcum, Michael, P.N. 163631 (CASE #21-0693); Butz, Michael, P.N. 143828 (CASE #22-0339); Johnson, Sereta, P.N. 160904 (CASE #21-1148); Sennett, Melanie, R.N. 225822 (CASE #22-0319).

Motion adopted by a majority vote of the Board members present with Member Candy Rinehart abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, January 26, at 10:00 a.m.

There were no participants for Open Forum.

Other Reports

Nurse Education Grant Program and NEALP Funding Recommendation

L. Emrich presented the NEGP First Year Report of the nurse education grant program, a summary report of information provided by all current NEGP award recipients. The NEGP recipients are to establish partnerships to increase the nursing education program's enrollment capacity. Methods of increasing a program's enrollment capacity may include hiring faculty, gaining preceptors through clinical agency partnerships, purchasing education equipment and materials, and other actions acceptable to the Board. The statute authorizing funding of the NEGP is dated to sunset December 31, 2023.

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board seek statutory amendment to extend funding of the Nurse Education Grant Program through December 31, 2033. Motion adopted by unanimous vote of the Board members.

Board Committee on Advisory Group Appointments

Community Health Workers

Action: It was moved by Member Gina Woods, seconded by Member Joseph Quackenbush, that the Board appoint Ella Thomas and Luul Ahmed, as members of the Advisory Group on Community Health Workers, for a two-year term beginning January 1, 2023. Motion adopted by unanimous vote of the Board members.

Dialysis

The Board received no applications for the vacant APRN/Physician Practicing in Nephrology position on the Advisory Group on Dialysis.

Nursing Education

Action: It was moved by Member Gina Woods, seconded by Member Candy Rinehart, that the Board appoint Cecilia Bidigare, Melissa Cole and Tashieanna Hammon, to the Advisory Group on Nursing Education, for a two-year term beginning January 1, 2023. Motion adopted by unanimous vote of the Board members.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

BOARD GOVERNANCE

Appointment of Advisory Group Chair

Continuing Education

Action: It was moved by President Erin Keels, seconded by Vice President Donna Hanly, that the Board appoint Member Jenny Heiser as Chair of the Advisory Group on Community Health Workers to serve a term of one-year, effective January 25, 2023. Motion adopted by unanimous vote of the Board members.

Board Policies

The 2023 Board Policies will be reviewed and discussed at the March 2023 meeting.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, January 25, 2023, the meeting adjourned at 1:37 p.m. On Thursday, January 26, 2023, the meeting adjourned at 10:00 a.m.

Erin Keels, DNP, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Marlene Anielski, MBA, OCPM
Executive Director

Marlene Anielski, MBA, OCPM