HERZING UNIVERSITY COMMENCEMENT



Friday, September 29th 2023, 3:30 PM CT

Trussville Civic Center
Trussville, AL

Commencement Ceremony

~ Processional ~

Welcome & Introduction

Sarah Higgins Multi-Campus President

Commencement Speaker

Martha A. Dawson, DNP, MSN, RN, FACHE President/CEO, National Black Nurses Association

Conferring of Diplomas

Renée Herzing President, Herzing University

Hooding of Master Candidates

Dr. Candy P. JenkinsAcademic Dean

Alumni Pledge

Amber Doss, MSN, RN Associate of Science, Nursing 2009

Charge to Graduates

Renée Herzing
President, Herzing University

Closing Remarks

Sarah Higgins Multi-Campus President

~ Recessional ~

Commencement Speaker



Martha A. Dawson, DNP, MSN, RN, FACHE President/CEO National Black Nurses Association

Martha A. Dawson, DNP, RN, FACHE is an Associate Professor at UAB School of Nursing and serves as the 13th president of the National Black Nurses' Association. She earned her bachelor's and master's degree from UAB School of Nursing, and in 2010 earned her Doctor of Nursing Practice from Case Western Reserve University Frances Payne Bolton School of Nursing. Dr. Dawson completed her

hospital administration residency at Gaston Memorial Hospital, NC. Her practice, leadership and clinical research focuses are in the domains of administrative systematology, career progression, organizational injustices and barriers, and equality in nursing. Dr. Dawson has served in a variety of senior level hospital positions improving effectiveness and outcomes. She was a co-convenor of the 2020 National Black Coalition Against COVID reaching over five million individuals during the pandemic and a co-lead of the 2020 National Commission Addressing Racism in Nursing which is groundbreaking work to improve healing within the nursing profession.

Dr. Dawson serves on the Advisory Board for Direct Relief Health Equity Fund that awarded 99 grants in 2021 providing 19.5 million dollars to address health inequities. She is a Scholar in UAB Sparkman Global Health Center, American College of Healthcare Executives Fellow, Robert Wood Johnson Nurse Executive Fellow alum, and a Johnson & Johnson Wharton Nurse Administrative Fellow, alum. In 2019, Dr. Dawson was inducted into the Alabama Nurses Hall of Fame, in 2021 honored as a UABSON visionary leader and in 2022, awarded president of the year by the American Nurses Associations. She has received the UAB President's Excellence in Teaching Award, UAB Dean's Mentorship Award, and the American Organization of Nurse Leaders Prism Award. This year she will be inducted as Fellow in the American Academy of Nursing. She has publications in books, journals, newsletters, and podcasts. The University of Louisville Hospital, where she served as CNO and vice president was the first to provide drive-through flu shots which is the model that the CDC used during COVID-19. She was a contributing author in the *Drive-Thru Flu* Shots: A Model for Mass Immunization.

In 2006, the *Martha A. Dawson Genesis Scholarship* was established at the National Black Nurses Association. Dr. Dawson is a dynamic speaker and workshop leader, and Herzing University is pleased to welcome her as our fall 2023 commencement speaker.

University President



Renée Herzing University President Herzing University

Renée succeeded her father, Henry Herzing, as president of the Herzing University System on March 1st, 2009. After attaining a bachelor's degree from Brown University, she taught abroad in Scotland and Germany for nine years before completing her Masters in Business Administration.

She has worked in various positions at Herzing University at the campus level, including registrar, director of admissions, and president of Herzing University online. In addition, Ms. Herzing has overseen the System's online, strategic planning, and information technology initiatives. She launched the System's Online division in 2003, which has grown from 100 students to over 2500 students.

In education, she is on the Steering Committee of the Higher Education Regional Alliance (HERA), the Board of WAICU (Wisconsin Association of Independent Colleges and Universities), and a Trustee of the Boys & Girls Clubs of Greater Milwaukee. Renée served on the Board of Directors for the Career Education Colleges and Universities (CECU) and was the Chair of its Grassroots Committee. Additionally, she is active in national educational idea-sharing groups.

In the business community, she is a member of YPO (Young Presidents' Organization), an international organization of over 20,000 CEOs, where she has held a variety of leadership roles since 2011. She is also a member of the Greater Milwaukee Committee (GMC), on the Steering Committee of Milwaukee Women, Inc. and a member of TEMPO Milwaukee.

Outside of work, Renée enjoys playing rock music in a band with her husband and son, traveling, entertaining, learning languages, and spending as much time as possible with her two teenage children, including horseback riding with her daughter.

Roster of Candidates

This Commencement Program is a roster of candidates, not an official list of graduates. Appropriate degrees and honors are only awarded to candidates who successfully complete all requirements for program completion by established deadlines.

Herzing University's official designator for degree conferral is the student's permanent academic record and is displayed on the official transcript.



Certificate in Emergency Medical Technician-Basic

Hana Carver



Diploma in Bookkeeping and Payroll Accounting

Antionette Pugh

Diploma in Emergency Medical Technician (Paramedic)

Daniel Bullock Violet Smith, h

Khylea Gentry Bryant Synder Jr

Alexander Smith

Diploma in Insurance Billing and Coding Specialist

Amanda Ball Kayla McMurrey

Erica Bilbro, *h* Angela Naulty

Bonzi Brekle Monecka Parker-Gales

Anna Casey Kiera Ware

Suzy Davis Jennifer Williams

Shanita Jones, *h* Alijanae Wright

Sierra McCurry



Diplomas

Diploma in Medical Assisting

Sandy Ash Falon Paige, h

Ruby Black, *h* Candace Palmer

Angela Edwards Tiffany Waller

Jackie Fife Katrina Watkins

Stephanie Johnson Alexis Wright

Jessica Jones

Diploma in Medical Coding

Jenna Bailey, h

Diploma in Medical Office Administration

Lashay Johnson Ebony Peterson

Arias Jones

Diploma in Practical Nursing

Shanique Abbott Mikindra Fowlkes

Leticia Augusta Monkyla Gaskin

Oluwaseun Badewa Alexis Hall

Jasmine Brasfield La'Tavia Hurt

Shannon Burton Eunice Karanja

Latasha Connor Lantryce Kendricks

Nicole Cummings Tatum Kirk, h

Cindy Donoho Rachel Leseyio

Lauren Finley Tedeidra Long



Diplomas

Diploma in Practical Nursing (cont.)

Shakarrie Marshall

Robyne McQuarley

Jasmin Morgan

Shirley Palacio

Jasmin Robinson Morgan

Anquon Steward

Diploma in Sterile Processing

Jade George

Lanee Swann

Erica Taylor



Associate Degrees

Associate of Science in Accounting

Mary Johnson

Associate of Science in Healthcare Administration

Mary Anderson April Stafford, h
Natarsha Hayes Teaira Sturdivant
Jessica Mann, h
Vicki Waites

Associate of Science in Information Technology

Tiffiney Piper Andrew Watson

Associate of Science in Insurance Billing and Coding Specialist

Jessica Mitchell Stethanie Reed

Associate of Science in Legal Studies

Leon Lewis

Associate of Science in Medical Assisting Services

Autumn Haywood Eugenia Slayton

Associate of Science in Medical Coding

Summer Champion



Associate Degrees

Associate of Science in Medical Office Administration

Sheila Lamb, *h*Janel Russell
Phyllis Woods

Associate of Science in Nursing

LaFrieda Askew

Danielle Brown

JoLisa Bumpers

Lucy Chelgut

Elizabeth Hunter

Neha Janmohammad

Keandrea Kennedy

Abidemi Larinde

Sabrina McKenzie

Shaneica Mills

Sylvia Muriithi

Amaya Nelson

Jarria Potts

Associate of Science in Nursing - (LPN to RN Bridge)

Takila Adair Latoya Kimble Carris Bentick Carter Portia Louison **Gary Crowe Deyante Mason** Kenya Davis Nikitra Pickett Tasaura Shannon ShaRon Dock Patelya Hughley Jasmin Sopson Jasmirree Johnson Tristan Tyus **Eunice Yefe** Leslie Jones

Octavia Jones Maffett



Bachelor's Degrees

Bachelor of Science in Business Management

Jalesa Blevins Caleb Tyree

Bachelor of Science in Criminal Justice With a Concentration in Management and Leadership

Alison Cantley, c

Bachelor of Science in Health Sciences

Zykerriah Lyles
Christina Nobles
Andrea Sampleton

Bachelor of Science in Healthcare Administration

Marilyn Jules
Francine Turner, *m*

Bachelor of Science in Healthcare Management

Phyllis Johnson

Bachelor of Science in Nursing - Online

Maha Almansoob, *m*Montresa Goggans

Bachelor of Science in Nursing - RN Bridge

Phylecia Bazan

Julie Henderson, c

Quiana Lomax



Master's Degrees

Master of Business Administration

Sheila Dailey Jessica Moffett

Master of Business Administration-Dual Concentration Option

Kokou Messanh

Master of Science in Nursing With a Concentration in Family Nurse Practitioner

Cassandra Fields Tamika Reese
Brandy Kadle Janine Wood

Master of Science in Nursing with a Concentration in Nursing Education

Kayla King

Master of Science in Nursing with a Concentration in Psychiatric Mental Health NP

Shree Berry

Christopher Green

Master of Science in Nursing with a Concentration in Psychiatric Mental Health NP-RN to MSN

Tamoyia Jean Francois

Post Master's Certificate

Post Masters Certificate in Psychiatric Mental Health Nurse Practitioner

Ketha Franklin



Key to Honors

Master Degree

Graduates receive the Masters degree hood as a recognition of academic achievement.

Bachelor Degree Honors

s = Summa Cum Laude (with greatest honor)

A cumulative grade point average of 3.90-4.00 is recognized by a gold stole that is part of the graduate's academic regalia.

m = Magna Cum Laude (with high honor)

A cumulative grade point average of 3.70-3.89 is recognized by a double gold cord that is part of the graduate's academic regalia.

c = Cum Laude (with honor)

A cumulative grade point average of 3.50-3.69 is recognized by a double silver cord that is part of the graduate's academic regalia.

Associate Degree and Diploma Honors

h = Honors A cumulative grade point average of 3.50 to 4.00. is recognized by double white cord that is part of the graduate's academic regalia.

Alpha Beta Kappa National Honor Society (ABK)

† = ABK National Honor Society

Alpha Beta Kappa National Honor Society membership is open to undergraduate students who have a grade point average of 3.75 or higher and are recognized at commencement by wearing red, white and blue honor cords. Additional qualifications for membership include leadership and service in class and school activities, and personal integrity and good moral character. The purpose of the society is to help schools, colleges and universities how-so-ever organized and named, and their students and alumni through the encouragement and recognition of superior academic work and laboratory training in honorable fields of endeavor.

Sigma Theta Tau International Honor Society of Nursing (STT)

 Σ = STT International Honor Society

Induction into the Sigma Theta Tau International Honor Society of Nursing is open to undergraduate nursing students who have completed one half of their nursing curriculum, achieved academic excellence demonstrated by a GPA of 3.0 and rank in the upper 35% of their class; membership is open to graduate nursing students who have completed one quarter of their program and have achieved academic excellence demonstrated by a GPA of 3.5. Students are recognized at commencement by wearing purple and white honor cords or stole. The society is an international community of nurses, dedicated to the advancement of knowledge, teaching, learning, and service through the cultivation of communities of practice, education, and research. Members include clinical nurses and administrators, academic nurse educators and researchers, policymakers, entrepreneurs, and others working to fulfill the organization's vision of connected, empowered nurse leaders transforming global healthcare.

Alumni Pledge

I Acknowledge:

That I continue to be an essential part of Herzing University and shall represent the University proudly by mentoring and guiding others. That I am fortunate and empowered by my education to positively invest in supporting the well-being of the people around me helping to build a strong and inclusive community.

I Pledge Therefore:

That I will remember to demonstrate the P.R.I.C.E. of Success values that I have learned of Professionalism, Respect, Integrity, Caring and Engagement in all that I do – in the workplace, at home and in my network.

Graduates, welcome to the Herzing University Alumni Circle! Keep in touch and access your no-cost alumni benefits!



careerconnect.herzing.edu

[i'm] possible



Executive Committee

Renée Herzing, M.B.A.

University President

Nigel Longworth, M.S.

Chief Operations Officer and Chief Information Officer

Kitty Kautzer, ED.D.

Chief Academic Officer

Erik Parks, B.S.

Chief Operations Officer and Chief Financial Officer

Clay Gillespie, B.S.

Chief Marketing Officer

The faculty, staff, and administration of Herzing University cordially welcome graduates, their families, and their friends to this festive occasion and extend to each graduate heartfelt congratulations and best wishes on the journey ahead!



Locations

Herzing University is an Institution of Higher Learning with Locations in the Following States

Alabama

Herzing University, Birmingham

Florida

Herzing University, Orlando Herzing University, Tampa

Georgia

Herzing University, Atlanta

Louisiana

Herzing University, New Orleans

Minnesota

Herzing University, Minneapolis

Ohio

Herzing University, Akron

Tennessee

Herzing University, Nashville

Wisconsin

Herzing University, Brookfield Herzing University, Kenosha Herzing University, Madison Herzing University, Online

Herzing University Central Administration 275 W. Wisconsin Ave. Suite 210 Milwaukee, Wisconsin, 53203 www.herzing.edu

Herzing University is accredited by the Higher Learning Commission.

To learn more, please go to www.hlcommission.org



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